

TAFETalks: Delivering the National Skills Passport

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Mobilising Australia's Future Workforce



The demand for a highly skilled and adaptable workforce has never been greater.



VET sector a major player in upskilling the future workforce.



Moving between jobs, institutions and sectors is not straightforward.

Benefits of the National Skills Passport

Employees:

Simplified skills demonstration
Clarity on skill gaps and upskilling opportunities

Employers:

Support hiring decisions
Reduced costs associated with a verifying credentials, skills and experience

Educational Institutions:

Streamlined applications for assessments and credit.
Verify qualifications of learners.
Rapid assessment of eligibility for academic credit.

Dual sector institutions:

Truly linked up and complementary education system where learners can effectively move between VET qualifications and university degrees.

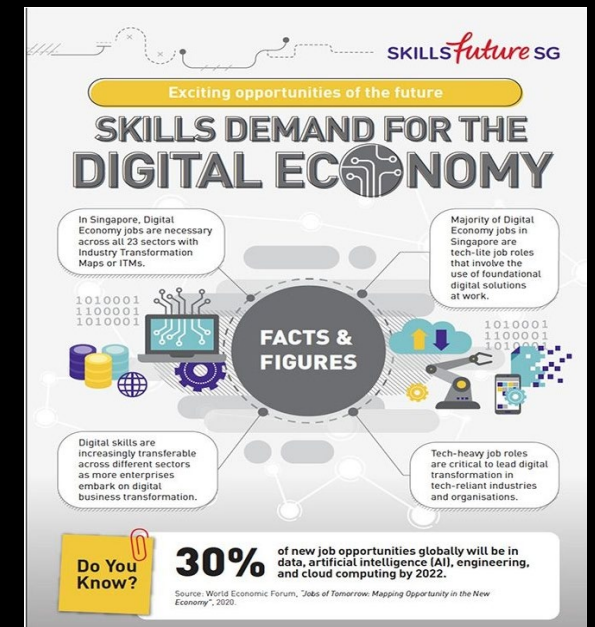
Key Learnings

Europass

- Offers digital tools and services as well as information related learning and working in Europe.
- Consistent record of credentials across borders.
- Established in the early 2000's following decades of job and skill obsolescence resulting in high unemployment rates.

MySkillsFuture

- Singaporeans can tap on MySkillsFuture initiatives from as early as 11 years old
- It records skills, certificates and licences.
- Acts a portal to upskill throughout their careers and access information about what skills are in demand.
- A great example of creating a culture of life-long learning.



Risks and Considerations



Creating an entirely new system comes with new risk and cost.



We can look to similar domestic initiatives to consider the worst-case scenario.



Creating additional administrative burden for HE providers will be detrimental to the success of the National Skills Passport.

Positioning NSP for success



Educational institutions already invest in a range of products that record credentials



SaaS will be key to addressing scalability, compliance, data integration and cost and enable continuous updates and enhancements.



Remove the need for individual institutions to hold sensitive and cyber theft high risk information and reduce compliance requirements and risk providers.

Summary

The National Skills Passport is a welcomed initiative if it is funded and resources accordingly.

Once-in-a-generation opportunity to boost productivity, drive efficiency, make life simpler, modernise and transform Australia.

TechnologyOne has been working closely with institutions to ensure that harnessing the power of SaaS and embracing an integrated platform approach can create a transformative tool that empowers individuals, fosters lifelong learning and drives economic growth.