

Courage  
**Change** and  
Challenge

THE FUTURE OF TAFE

# Envisaging a sector that empowers new educators: challenge accepted!



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**TAFE DIRECTORS AUSTRALIA  
CONVENTION 2022**

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**#POWEROFTAFE**

[www.tdaconvention.com.au](http://www.tdaconvention.com.au)

# The reality for many beginning educators in our organisations

1. Sessional /Casual employment
2. Limited teaching exposure in TAE40116
3. Ineffective Induction into Teaching
4. Departmental Mentor?
5. Isolated from department colleagues/leaders
6. Blended Learning/ Behaviour Management expectations
7. Lack of resources/planning /assessment
8. Unfamiliar with systems/policies
9. Need to look confident
10. Vocational Currency not always valued

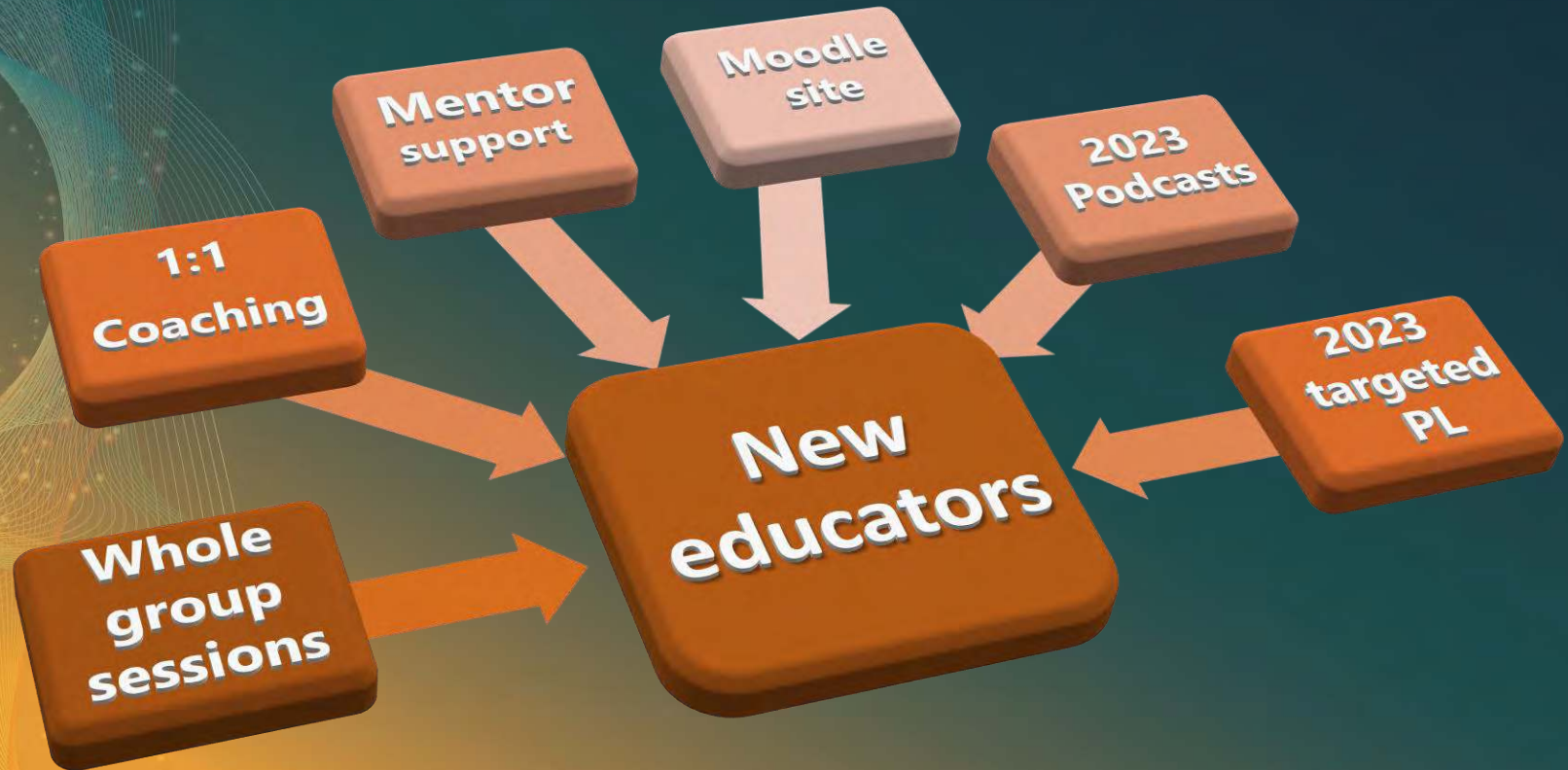


# Why empower new educators?

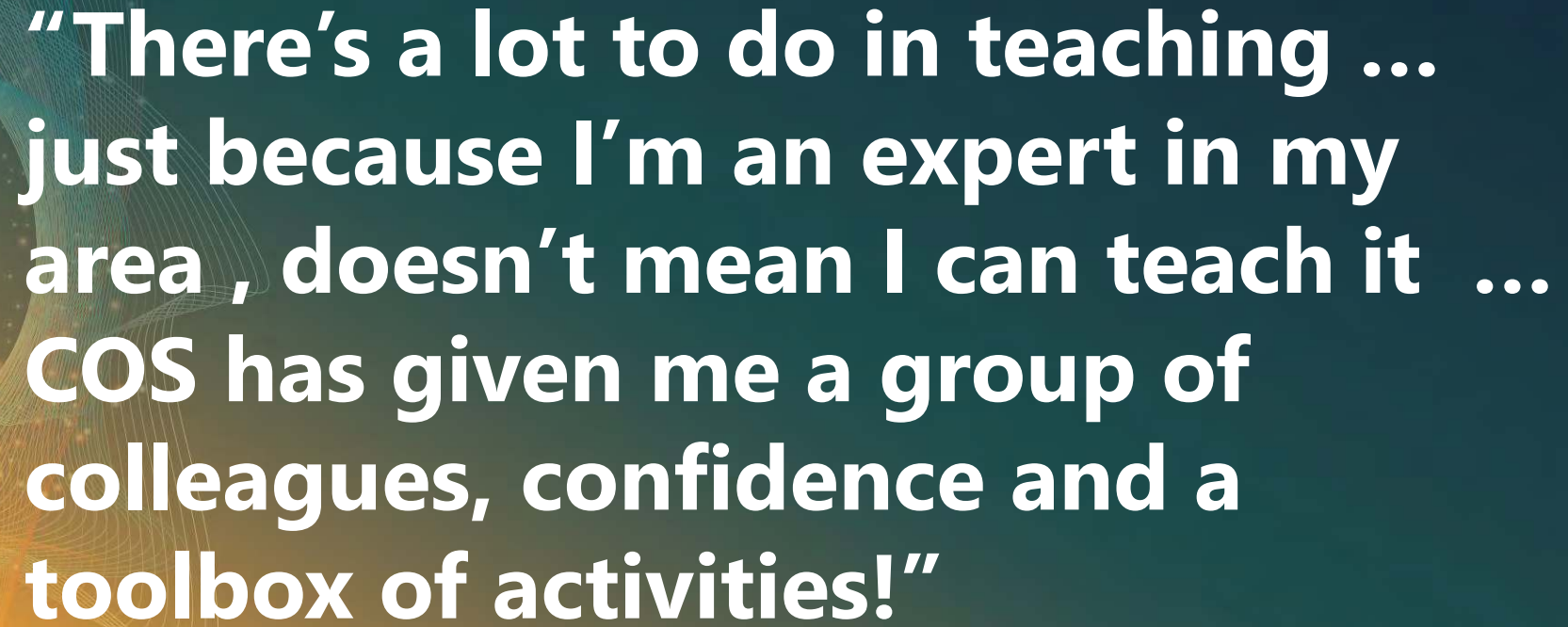


1. **Student experience**
2. **Organisational effectiveness / reputation**
3. **On boarding costs and energy: \$7,000+**
4. **New educator experience**

# Community of Support







**“There’s a lot to do in teaching ...  
just because I’m an expert in my  
area , doesn’t mean I can teach it ...  
COS has given me a group of  
colleagues, confidence and a  
toolbox of activities!”**