

# General Capabilities/Employability Skills – key to lifelong learning

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# How Box Hill Institute embed general capabilities and employability skills into our programs.

- Example 1.** A two part initiative between Jobs Victoria & Box Hill Institute (BHI) embedding employability skills
- Example 2.** Pre-accredited and Non-accredited training opportunities at BHI
- Example 3.** General Capabilities embedded into programs utilizing Advanced Technologies like Augmented Reality

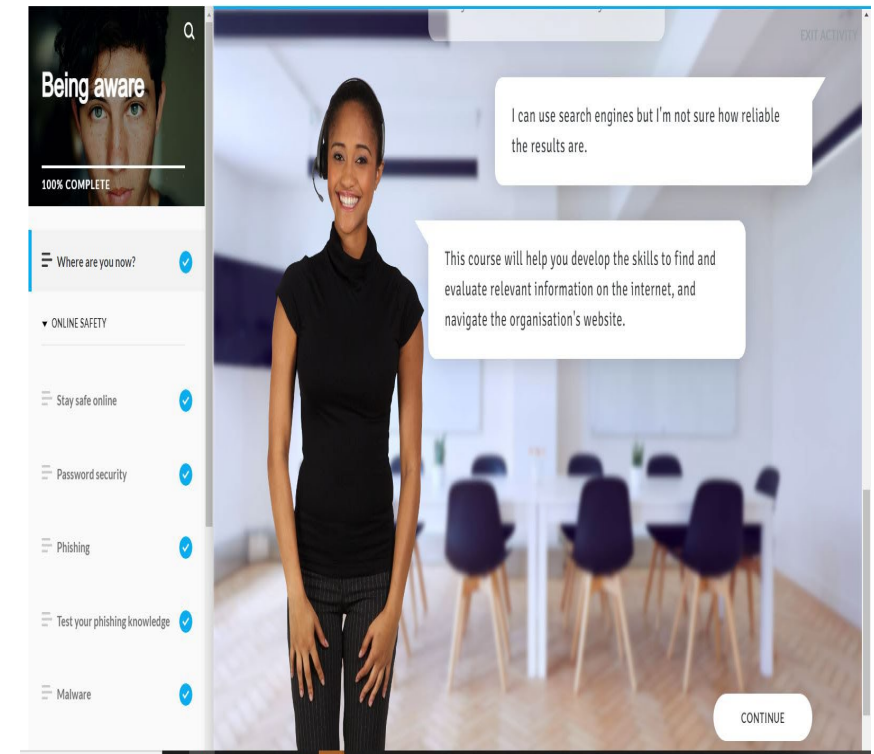


## Example 1. Part 1. BHI & Jobs Victoria Initiative for the Hospitality & Hairdressing Sectors.

- This initiative was designed to help two sectors heavily hit throughout COVID
- The programs align Jobs Victoria Jobseekers to an Employer through Education and our Industry Partners at BHI.

### Students complete:

- **Part 1. Work Readiness Program:** 2 week intensive where students learn the basic employability skills tailored to their sector through a two week full time commitment of Boot Camp like training. Awarded micro-credentials on the skills achieved.
- **Part 2. Front End Training:** commences next through skill sets or other credentials which can be either industry focussed or general capabilities like teamwork, critical thinking, problem solving, digital literacy, etc. *(Can complete before Part 3 commences or during Part 3)*
- **Part 3. Formal Accredited Qualification:** At this point we have aligned the student to an employer and assigned them a mentor for 12 months to help them achieve success.



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## Example 1. Part 2

# Jobs Victoria Initiative success leads us to deliver similar program across Institute in 2022

### Programs developed for 5 Trade areas:

- Automotive
- Electro-technology
- Refrigeration
- Carpentry
- Plumbing

### Programs developed for 6 Health areas:

- Dental
- Individual Support
- Operation Theatre Technician
- Mental Health
- Disability
- Youth Work

### Programs developed for ICT areas:

- Information Technology
- Cyber Security





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## Example 2.

### Learn Local – Unique position for BHI

- Box Hill Institute is in a unique position being a TAFE and a Learn Local Organisation (LLO) through our Centre of Adult Education entity in the Melbourne CBD.
- The Adult Community Further Education (ACFE) programs we deliver are particularly focused on **employability skills** and other training of **general capabilities** like **digital literacy**.

These programs give learners the confidence to pathway into accredited programs or employment.

## Core Credentials Framework

Prior to the release of the Macklin Review, BHI designed a micro-credential framework that integrated three streams of core credentials titled: Business Essentials, Leadership Essentials and Technology Essentials.

Business Essentials	Leadership Essentials	Technology Essentials
Communication	Project Management	Artificial intelligence
Critical Thinking	Driving Strategic Results	Internet of Things
Problem Solving	Results Leadership	Blockchain
Data Literacy	Thought Leadership	Robotics & Automation
Entrepreneurship	Leading & Developing Others	Augmented Reality
Digital Literacy	Relationship Management	Cyber Security

### Specialist Credentials Framework

This additional framework is in addition to core credentials and divides specialist credentials into accredited and non-accredited. It also provides provision for the Institute to present Digital Credentials for Awards, along with partnered products like Microsoft.

## Example 3

### General Capabilities embedded into programs utilizing Advanced Technologies like Augmented Reality

- Many of our newly developed programs have found by enhancing the learning resources through introducing advanced technologies like augmented reality activities, we could add soft skills and general capabilities which helped the student understand the concepts and data easier.
- These features have been instrumental in getting better student outcomes and student satisfaction.

#### Seeing *into* the object – data visualisation





**THANK YOU**

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