Gulkula

FACILITATING SUCCESSFUL OUTCOMES FOR INDIGENOUS LEARNERS IN THE NT
What is GRTC?

‘We are determined to be part of the economic life of this nation and to use our assets for the betterment of our people’s lives’... Gulkula Mining and the training centre are ‘a big part of our future’.

Galarrwuy Yunupingu, Chairman Gumatj Corporation.

<table>
<thead>
<tr>
<th>Training</th>
<th>GRTC Program – 17 weeks</th>
<th>Industry Traineeship – up to 1 year</th>
<th>Apprenticeship/ Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industry qualification/ skillsets/ units</td>
<td>Nationally accredited training with unpaid work placement</td>
<td>Qualification awarded/ continued</td>
<td>Pathway into new qualification</td>
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<tr>
<td>Skills for gaining and retaining a job</td>
<td>Life skills, job-readiness skills, driving, first aid, health checks &amp; lifestyle program</td>
<td>Ongoing workplace mentoring</td>
<td>Targeted workplace mentoring</td>
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<tr>
<td>Learner support</td>
<td>Daily delivery of LL&amp;N in in industry context, workplace support</td>
<td>Continued LL&amp;N during traineeship</td>
<td>Apprenticeship support</td>
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<tr>
<td>Timeframe</td>
<td>6 month</td>
<td>12 months</td>
<td>18 months</td>
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</tbody>
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Success Factors

LEARNER SUPPORT

Students looking at construction safety signage. Photo – CDU.

CDU’s learner support model for Gulkula
Success Factors

INDUSTRY ENGAGEMENT

Employers supporting training & graduate employment
- Sea Swift NT
- Gulkula Mining
- Rio Tinto
- Deltareef Gumatj
- Gove Hospital
- Nhulunbuy HS
- Office of the Chief Minister NTG, Gove

Training CDU VET
- Cookery/ Hospitality
- Health Support
- Business & Administration
- Civil Construction & Mining

Partnership Gumatj Corporation

Employers providing work placements/ planning to employ graduates
- Commercial building companies
- Anglicare
- NDIS
- Health Clinics
- Aged Care facilities
- East Arnhem Regional Council
- Miwatj Employment & Participation
- YBE Indigenous contracting enterprise
Outcomes

• Ten participants graduated with full qualifications
• 25 students completed units of competency
• All students were employed after training, in both years
• The number of employers offering work placement increased from 3 to 15 in 2018
• The number of employers rose from 3 to 6 in 2018.
Thank you