The New Work Mindset in Action: South West Victoria
THE VALUE PROPOSITION

- Supports transitioning economies
- Enables deep collaboration
- Fosters equity
Forces of Change
Ageing Population  Technology
Implications
Over the past 10 years jobs in Healthcare and Social Assistance have grown by **26%** with Residential Care the biggest driver of growth, growing by **10%**.
TOP 3 SKILLS DEMANDED BY EMPLOYERS
South West Victoria
BETTER MEETING INDUSTRY NEEDS

Example: Certificate III in Individual Support and Certificate IV in Disability

Management skills

Leadership skills
Opportunities
7 Job Clusters in South West Victoria

- Artisans
- Coordinators
- Designers
- Generators
- Informers
- Carers
- Technologists
The Carers Cluster

By 2025...

29% growth in jobs
Will require an additional 2,500 workers
TRANSITIONING JOBS
How enterprise skills can help you move jobs
Pivot
Career navigator
About You

Worked or working? Add 1-2 recent jobs.

Never worked? Skip this step

Search for a job...

- Managers
- Professionals
- Technicians and trades workers
- Community and personal service workers
- Clerical and administrative workers
- Builders and carpenters

Skills Profile

You have technical skills—the skills you need to perform specific job tasks. But you've also developed enterprise skills.

- Administration
- People skills
- Listening
- Tractor operation
- Organisation
- Angular.js
- Brand design
- Communication
- Espresso machine operation
- Pizza delivery
- Driving
- Usability testing
- Telephones

What are enterprise skills?

Your Cluster

Ta-da! We've calculated your match to the seven job clusters: areas of work that require similar skills.

- Designers
- Informers
- Artisans

How do my skills match clusters?
By thinking about clusters, you'll have the flexibility to change jobs at any stage in your career. Here are a few opportunities in your top clusters.

Tap an opportunity to learn about it.

Your top cluster is Designers. You have 24 of 67 enterprise skills. Your favourite cluster is Informers.
Micro-credentials

A responsive training system
Responsive Framework

- **SKILLS AUDIT**
- **INDUSTRY NEEDS**
- **JOB DESIGN**
- **SKILLS UPGRADE**
- **MICRO-CREDENTIALS**
Capability Framework

AQF

Technical & Enterprise

Industry Requirements

Workforce Skills Audit

Professional Capability Profile

= MICRO CREDENTIAL

CSfW
## Skills Solution - Journey

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**Accredited Qualifications**
The Hive

Innovation Hub supporting the creation of micro-businesses in South West Victoria
PROPOSED ENTREPRENEURIAL INNOVATION HUB

making our vision a reality
We all have a role to play

Responsive Training System

Micro-credentials

Industry Involvement